

Youth Ministry Lead

Thank you for your interest in the role of Youth Ministry Lead at Lymm Baptist Church. We are excited that God is on the move in our church and young people. We have re-evaluated our youth ministry and we have a fresh, Spirit-led vision for the discipleship and outreach of young people in our church and community. Renovation projects on our building during lockdown have provided us with a comfortable and well-equipped church ready and waiting to expand our existing youth work and fulfil our God-given potential in our community.

This role of Youth Ministry Lead is a vital one as families form the largest part of our congregation. We have many young people eager to know Jesus more and desperate for the consistency and commitment of a dedicated Youth Lead. We have an enthusiastic and servant-hearted volunteer youth team who need the encouragement and leadership of a Youth Lead to grow them into an even more effective and cohesive unit.

As Youth Ministry Lead you will oversee the diverse and growing discipleship and pastoral needs for our youth, helping every young person to have opportunities to understand their identity in Christ and develop a relationship with Him. You will be welcomed into our church family and Ministry Team and encouraged to use your time with us to develop and enhance your own relationship with Christ and the Spirit-led gifts He has given you. Through mentoring, line-managing and dedicated time for personal development and training we hope this position will help you to reach your God-given potential.

We are praying for you as you consider this role, that the Holy Spirit would speak to you and guide you. If you feel this is an opportunity that excites you then we would love to hear from you!

Jonathan Bramwell, Lead Minister



Jonathan and Claire

About our Church and Youth

We are a congregation of some 200 people of all ages and backgrounds who have discovered that Jesus Christ is as relevant today as he was in the 1st Century AD and that knowing him makes a great difference to life. We are one of a number of churches in our local area and greatly value our neighbouring congregations, taking opportunities to engage ecumenically when we can. Lymm is a small town surrounded by many other villages and communities leading into Warrington and the outskirts of Manchester – giving us the great privilege of serving and working with a diverse range of people, many of whom are families who have chosen this as the place they want to raise their children and teens.



Lymm Baptist Church is committed to:

Building community – exploring faith

When it comes to our children and young people this means that we desire our church to be a safe place for them to learn about Jesus, grow in their faith and explore their Spirit-given gifts. Alongside this we want our church to be a place full of fun and laughter and opportunities to make amazing friends. We hope we are a church that encourages our young people to ask the difficult questions of faith, supports them in their struggles and walks alongside them as they understand how to root their identities in Christ. We have a deep desire to place Christ-led discipleship at the heart of our youth program and firmly believe that through doing this we will see organic growth and evangelistic opportunities as our young people confidently share their faith with their friends and peers.

We feel so privileged that our church has a rich history of engaging young people. However, we have now developed a wider and longer-serving vision for youth ministry and are excited to follow God's lead and help our young people dig deeper in their relationship with Him. We genuinely believe that each and every young person in our church can be a world-changer for Jesus and we want to nurture in them a faith that will be lifelong and transformative.

Each week we have groups running that serve both children and young people – from informal games-based clubs to a detailed Sunday kids and youth work provision. We have a very large local High School on our doorstep with which we have a good relationship, giving us the opportunity to run a weekly Christian-based club. As a church we hold a few big events throughout the year aimed at exploring faith with children, young people and families in the community in a fun and engaging way. Historically our young people have also been involved in; mission trips, residentials, camps and other national youth events.

Our toddler groups are buzzing with life and we love the fact that we now see children and young people who were once brought along to toddler groups engaging with other activities we run.

Our children’s work and youth work leaders and helpers are phenomenal and serve our kids tirelessly with so much love and creativity. We deeply desire to honour our children and youth team and encourage, equip and disciple them too.

I think of the future of youth work in our church and I am hugely excited. Our young people are some of the most gifted, caring and brilliant people I know and they deserve the very best we can give them – spiritually and otherwise. We have a burgeoning number of pre-primary and primary age children who very soon will be joining our youth program, growing it even more. God really is on the move here and we can’t wait to be part of what He is going to do.

Sarah Rotchell, Children and Families Worker



Sarah and Family

Main Duties and Responsibilities

- Be an active member of the Church Staff Team and the Church Leadership Team and take a full and active part in the life of the church
- Oversee Youth provision including leading weekly groups, residentials and pastoral care
- Provide a secure, accepting and caring environment for young people aged 11-19 so they will know they are loved and valued by God and the church
- Continue to build up our volunteer youth team and provide or source relevant support and training
- Build positive relationships with our young people and their parents / carers encouraging whole life discipleship
- Be responsible for youth budget and administration
- Be confident in using and developing our social media platforms to positively engage young people
- Further develop Youth outreach in the community and in local schools/education settings
- Identify and undergo agreed training relevant to this role and with a view to looking to the future
- Work closely with the church's Children and Families worker
- Work with other local churches to build links and relationships with the wider church and local community
- Understand our church Policies & Procedures, specifically those covering safeguarding or vulnerable children and young adults, and to ensure they are properly observed

We hope that there is enough flexibility within this role to enable the right candidate to further develop our vision and work creatively alongside our Children and Families Ministry.

Personal Attributes

- Have a passion for Jesus and sharing the gospel, living out their love for Christ in a visible way and having a passion to see young people disciplined and nurtured into the Christian faith
- Have excellent communication skills in general
- Be able to work strategically using own initiative
- Be able to work effectively as a member of a team and motivate others
- Be able to manage a team of volunteers
- Be able to care pastorally for young people and parents/guardians
- Be able and willing to work regular evenings and weekends
- Have a good sense of humour and a positive attitude
- Have a healthy attitude to both hard work and well-earned rest
- Be able to take responsibility for their own spiritual growth and welfare
- It is a requirement that the successful candidate agrees with the Lymm Baptist Church statement of faith and is willing to take up membership

Qualifications and Experience

- Have a relevant youth work degree or equivalent qualification plus wider experience of, or training in, church leadership
- Experience of working with young people in either a paid or significant voluntary capacity for at least 4 years
- Theological Training is desirable but not essential
- A solid understanding of Biblical truth and Christian Doctrine is essential to this role
- Excellent communication and teaching skills with young people and adults
- Experience of connecting with and working in educational settings such as schools or colleges is desirable
- Good organisational and IT skills
- Excellent knowledge of safeguarding procedures
- Time management skills and ability to set priorities
- A valid UK driving license is desirable
- Willingness to live in the local area served by the church

Salary and conditions

- The role is based at Lymm Baptist Church on Higher Lane, Lymm, WA13 0AZ.
- This is a full-time leadership role with an immediate start date and your line manager will be the lead minister.
- Your normal work pattern will include working on Sundays, with evening and weekend work as part of your regular work pattern
- Salary is in the range £25,714 and £29,664 per year, paid at the end of the month
- You will receive 28 days holiday each year excluding public holidays, and two regular full day off per week as agreed. Your holiday entitlement includes 6 Sundays and if required to work on a public holiday, then time off in lieu will apply. Additional time for training and personal development will be encouraged
- We will make a fixed 5% employer contribution to a pension scheme
- The post requires an Enhanced plus DBS disclosure
- The post has a genuine occupational requirement that the holder is a practising Christian whose lifestyle is consistent with the values and doctrine of the Christian faith.

Full details of employment terms will be included in any letter of offer